## GOALS AND OBJECTIVES

### 1. Advancing Faculty Eminence
Through its faculty, the College of Dentistry (CoD) will be a leader in scientific discovery and the translation of discoveries into educational and clinical benefits for students, patients and society.

**Objectives**
- 1.1. Through strategic faculty recruitment and hiring, the CoD will recruit and retain premier research and clinical faculty with the potential to increase research and funding resources.
- 1.2. Promote the dissemination of scholarly knowledge within and external to the CoD.
- 1.3. Expand clinical and translational research opportunities.
- 1.4. Promote multidisciplinary, intercollegiate, and external education and research partnerships.
- 1.5. Make professional development and continuing education a priority within the culture of the college to ensure an educational environment that is conducive to faculty success across the entire career cycle and to lifelong learning.

### 2. Accelerate Student Success
Prepare students and residents to be leaders in their profession.

**Objectives**
- 2.1. Prepare graduates to provide oral health care through a contemporary curriculum.
- 2.2. Matriculate dental, dental hygiene students and advanced education residents who have the characteristics to be successful oral health care practitioners.
- 2.3. Increase the matriculation of students from under-represented groups, dental health professional shortage areas, and regional/sister/feeder campuses in Ohio.
- 2.4. Reduce students’ professional education indebtedness.
- 2.5. Explore new joint degree opportunities that enhance the student/resident educational experience.

### 3. Enhance Impact Through External Engagement
Be the provider of choice for oral health care in Ohio.

**Objectives**
- 3.1. Provide contemporary, high-quality, patient-focused, comprehensive care.
- 3.2. Improve access to high-quality oral care for urban and rural communities.
- 3.3. Provide optimal patient treatment experiences to educate the emerging dental workforce that serves the state.
- 3.4. Support a robust international student program.

### 4. Strengthen Talent, Culture, & Inclusive Engagement
Value the needs, aspirations and contributions of diverse individuals to advance a culture of innovation, respect, inclusion and professionalism.

**Objectives**
- 4.1. Support a culture that promotes professionalism, inclusion, respect and collegiality.
- 4.2. Strive for a diverse and inclusive college community.
- 4.3. Provide a supportive work environment that maximizes human potential.

### 5. Improve Technological Innovation
Be an exemplar for the seamless integration of novel technologies in support of the teaching and service missions.

**Objectives**
- 5.1. Ensure graduates are educated in the use of the most contemporary and novel patient care technologies.
- 5.2. Utilize educational advanced technologies in patient care.

### 6. Achieve Operational Excellence
Implement best practices in resource stewardship, operational excellence, efficiency and innovation to fuel our strategic goals and objectives.

**Objectives**
- 6.1. Focus resources on strategic priorities and financial stability.
- 6.2. Increase financial resources to support the college’s mission and strategic priorities.
- 6.3. Increase operational effectiveness and efficiency to optimize resources.
- 6.4. Optimize the financial performance of clinical care services.

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**WE EMBRACE OUR SHARED VALUES**
and strive to be

**BOLD**

**Being Open to Learning and Discussions**

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### VISION

Making oral health matter through learning, discovery, and innovative patient care and service.

### MISSION

The College of Dentistry is dedicated to addressing the evolving oral health care needs of communities in Ohio, the nation, and the world.

**We do this by:**

- Providing comprehensive oral and craniofacial health care in an inter-professional health science community
- Educating health care professionals and scientists in a collaborative and diverse academic environment
- Creating, discovering, and sharing knowledge
- Preparing socially responsible and engaged citizens
- Promoting a culture of excellence, respect, and inclusiveness